

FIREFIGHTER/PARAMEDIC  
ANNUAL SALARIES  
EFFECTIVE JANUARY 1, 2024  
3.00% INCREASE

GRADE STEP	HOURLY BASE RATE	ANNUAL BASE SALARY		2% EDU PAY	4% EDU PAY		2.5% LONG PAY	4.5% LONG PAY	5.5% LONG PAY	7.5% LONG PAY
NH	\$27.599	\$71,470.37		\$1,429.41	\$2,858.81		\$1,786.76	\$3,216.17	\$3,930.87	\$5,360.28
NHP	\$29.898	\$77,423.86		\$1,548.48	\$3,096.95		\$1,935.60	\$3,484.07	\$4,258.31	\$5,806.79
A	\$31.279	\$81,000.10		\$1,620.00	\$3,240.00		\$2,025.00	\$3,645.00	\$4,455.01	\$6,075.01
AP	\$33.884	\$87,746.01		\$1,754.92	\$3,509.84		\$2,193.65	\$3,948.57	\$4,826.03	\$6,580.95
B	\$32.986	\$85,420.55		\$1,708.41	\$3,416.82		\$2,135.51	\$3,843.92	\$4,698.13	\$6,406.54
BP	\$35.589	\$92,161.27		\$1,843.23	\$3,686.45		\$2,304.03	\$4,147.26	\$5,068.87	\$6,912.10
C	\$36.246	\$93,862.64		\$1,877.25	\$3,754.51		\$2,346.57	\$4,223.82	\$5,162.45	\$7,039.70
CP	\$38.852	\$100,611.14		\$2,012.22	\$4,024.45		\$2,515.28	\$4,527.50	\$5,533.61	\$7,545.84
DP	\$41.327	\$107,020.40		\$2,140.41	\$4,280.82		\$2,675.51	\$4,815.92	\$5,886.12	\$8,026.53
EP	\$42.309	\$109,563.39		\$2,191.27	\$4,382.54		\$2,739.08	\$4,930.35	\$6,025.99	\$8,217.25
FP	\$44.863	\$116,177.22		\$2,323.54	\$4,647.09		\$2,904.43	\$5,227.98	\$6,389.75	\$8,713.29
GP	\$46.021	\$119,175.98		\$2,383.52	\$4,767.04		\$2,979.40	\$5,362.92	\$6,554.68	\$8,938.20

FIRE APPARATUS OPERATOR  
ANNUAL SALARIES  
EFFECTIVE JANUARY 1, 2024  
3.00% INCREASE

GRADE STEP	HOURLY BASE RATE	ANNUAL BASE SALARY		2% EDU PAY	4% EDU PAY		2.5% LONG PAY	4.5% LONG PAY	5.5% LONG PAY	7.5% LONG PAY
DP	\$47.151	\$122,102.23		\$2,442.04	\$4,884.09		\$3,052.56	\$5,494.60	\$6,715.62	\$9,157.67
EP	\$47.264	\$122,394.85		\$2,447.90	\$4,895.79		\$3,059.87	\$5,507.77	\$6,731.72	\$9,179.61
FP	\$47.387	\$122,713.38		\$2,454.27	\$4,908.54		\$3,067.83	\$5,522.10	\$6,749.24	\$9,203.50
GP	\$47.524	\$123,068.15		\$2,461.36	\$4,922.73		\$3,076.70	\$5,538.07	\$6,768.75	\$9,230.11

CAPTAIN  
ANNUAL SALARIES  
EFFECTIVE JANUARY 1, 2024  
3.00% INCREASE

GRADE STEP	HOURLY BASE RATE	ANNUAL BASE SALARY		2% EDU PAY	4% EDU PAY		2.5% LONG PAY	4.5% LONG PAY	5.5% LONG PAY	7.5% LONG PAY
DP	\$48.280	\$125,025.89		\$2,500.52	\$5,001.04		\$3,125.65	\$5,626.16	\$6,876.42	\$9,376.94
EP	\$49.691	\$128,679.81		\$2,573.60	\$5,147.19		\$3,217.00	\$5,790.59	\$7,077.39	\$9,650.99
FP	\$52.240	\$135,280.70		\$2,705.61	\$5,411.23		\$3,382.02	\$6,087.63	\$7,440.44	\$10,146.05
GP	\$53.604	\$138,812.92		\$2,776.26	\$5,552.52		\$3,470.32	\$6,246.58	\$7,634.71	\$10,410.97

FIELD CHIEF  
ANNUAL SALARIES  
EFFECTIVE JANUARY 1, 2024  
3.00% INCREASE

GRADE STEP	HOURLY BASE RATE	ANNUAL BASE SALARY		2% EDU PAY	4% EDU PAY		2.5% LONG PAY	4.5% LONG PAY	5.5% LONG PAY	7.5% LONG PAY
DP	\$54.409	\$140,897.55		\$2,817.95	\$5,635.90		\$3,522.44	\$6,340.39	\$7,749.37	\$10,567.32
EP	\$55.170	\$142,868.23		\$2,857.36	\$5,714.73		\$3,571.71	\$6,429.07	\$7,857.75	\$10,715.12
FP	\$55.943	\$144,869.99		\$2,897.40	\$5,794.80		\$3,621.75	\$6,519.15	\$7,967.85	\$10,865.25
GP	\$56.726	\$146,897.65		\$2,937.95	\$5,875.91		\$3,672.44	\$6,610.39	\$8,079.37	\$11,017.32

SHIFT CHIEF  
ANNUAL SALARIES  
EFFECTIVE JANUARY 1, 2024  
3.00% INCREASE

GRADE STEP	HOURLY BASE RATE	ANNUAL BASE SALARY		2% EDU PAY	4% EDU PAY		2.5% LONG PAY	4.5% LONG PAY	5.5% LONG PAY	7.5% LONG PAY
DP	\$57.577	\$149,101.40		\$2,982.03	\$5,964.06		\$3,727.53	\$6,709.56	\$8,200.58	\$11,182.60
EP	\$58.633	\$151,836.02		\$3,036.72	\$6,073.44		\$3,795.90	\$6,832.62	\$8,350.98	\$11,387.70
FP	\$59.689	\$154,570.63		\$3,091.41	\$6,182.83		\$3,864.27	\$6,955.68	\$8,501.38	\$11,592.80
GP	\$61.735	\$159,868.96		\$3,197.38	\$6,394.76		\$3,996.72	\$7,194.10	\$8,792.79	\$11,990.17